



**Diversity, Equity & Inclusion Council Meeting  
Strategic Plan Workshop  
Meeting Notes**

Thursday, December 6, 2012, 2:30 p.m.  
Cuyamaca LRC, Conference Room C-145

Cindy Miles/Chair	Chancellor		<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input type="checkbox"/>
Agustin Albarran	Int. Dean English/Social/ Behavioral Sciences	GC	<input checked="" type="checkbox"/>	Nancy Jennings	Speech Instructor	CC	<input checked="" type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input checked="" type="checkbox"/>	Sandy Rosenthal	Admin Asst./Recorder	DS	<input checked="" type="checkbox"/>
Danene Brown	Dean of Division II	CC	<input checked="" type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input checked="" type="checkbox"/>
David Milroy	French Instructor	GC	<input checked="" type="checkbox"/>	Tim Corcoran	Int. VCHR	DS	<input type="checkbox"/>
Leonor Perez	Int. Sr. Dean Research Planning & Institutional Effectiveness	DS	<input type="checkbox"/>				

New Business	Follow-Up/Action
1. Review November 1, Notes	Deferred.
2. DEI Strategic Plan	<p>The goal of the meeting is to have a DEI strategic plan in place early in Spring to guide our ongoing work. Purpose of the plan is to document the big picture goals, strategies, committee responsibilities, and expected outcomes (key performance indicators).</p> <p>The Council reviewed the strategic plan document and collectively revised the goals of each of the five sections.</p> <p><b>Action</b></p> <p>The Strategic Plan Writing Committee, Nancy Jennings, Anne Krueger, Carlos Contreras, and Sandy Rosenthal, along with Pam Wright, will edit the draft with submissions from each subcommittee.</p> <p>The Council members will be forwarded the draft two weeks before the February meeting approximately January 24 for review and input so that a final draft can be reviewed at the February 7 meeting.</p>
3. Next meeting –Thursday, February 7, 2013, at Grossmont Dist. Annex Conference Room	

<b><u>Subcommittees</u></b>	
<ul style="list-style-type: none"><li>▪ ACE<ul style="list-style-type: none"><li>○ Danene Brown</li><li>○ Agustin Albarran</li><li>○ Anne Krueger</li></ul></li><li>▪ Catalog Existing Resources<ul style="list-style-type: none"><li>○ Agustin Albarran</li><li>○ Danene Brown</li><li>○ Linda Jensen</li></ul></li><li>▪ Climate Survey<ul style="list-style-type: none"><li>○ Pam Wright-Chair</li><li>○ Danene Brown</li><li>○ David Milroy</li><li>○ Lauren Weiner</li></ul></li></ul>	<ul style="list-style-type: none"><li>▪ Communication<ul style="list-style-type: none"><li>○ Nancy Jennings-Chair</li><li>○ Carlos Contreras</li><li>○ Anne Krueger</li><li>○ Sandy Rosenthal</li></ul></li><li>▪ Curriculum<ul style="list-style-type: none"><li>○ Carlos Contreras-Chair</li><li>○ Agustin Albarran</li><li>○ Raad Jerjis</li><li>○ Danene Brown</li><li>○ Nancy Jennings</li></ul></li><li>▪ Developing a World Class Workforce<ul style="list-style-type: none"><li>○ Arleen Satele-Chair</li><li>○ Pam Wright</li><li>○ Tim Corcoran</li><li>○ Selam Gebrekristos</li></ul></li></ul>